

(TO BE SUBSTITUTED BEARING SAME NUMBER AND DATE)

No. 42/68/2016-5GS1

From

The Chief Secretary to Government, Haryana

To

1. All the Administrative Secretaries to Government Haryana
2. All the Heads of Departments, Commissioner, Ambala, Hisar, Gurugram Rohtak, Karnal and Faridabad Divisions.
3. The Registrar, Punjab and Haryana High Court, Chandigarh
4. All the Deputy Commissioners of the State of Haryana.

Dated Chandigarh, the 29th December, 2017

Subject: Regarding the appointment on the recommendation of the Haryana Staff Selection Commission.

Sir/Madam,

I am directed to invite your attention on the subject cited above and to intimate that Government has noticed that in many cases the departments do not appoint the candidates recommended by Haryana Staff Selection Commission for one reason or the other due to which the selected candidate approaches the Hon'ble High Court. In such circumstances Government has to face unnecessary legal implications.

2. In a Civil Writ Petition No. 14499 of 2015- Anil Asija Vs. State of Haryana, the Hon'ble Punjab and Haryana High Court vide order dated 07.03.2017 has directed the Chief Secretary to Government of Haryana to consider the matter and issue fresh instructions so that such situations may not occur.

3. In compliance of direction issued by the Hon'ble High Court the State Government has observed that often the departments sent the requisition to Haryana Staff Selection Commission as per due course of procedure. But as per departmental service rules there may be certain conditions of experience also alongwith essential qualification for some posts. While sending the requisition to Haryana Staff Selection Commission the departments do not clearly mention the requisite condition of experience alongwith the essential qualification. The Haryana Staff Selection Commission selects the successful candidates after examining the information given in requisition letter and the recommendation of selected candidates is sent to the concerned department as per given procedure. Before issuing the appointment letter to the selected candidates the document verification is done by the department. During the document verification the department raises objections about the experience certificate of the applicant. The department does not issue the appointment letter to the said candidate because the experience certificate is not as per the departmental service rules and returns the recommendation to the Haryana Staff Selection Commission. The government has to face the legal implications due to lack of coordination between Haryana Staff Selection Commission and concerned departments.

Therefore, the State Government has decided that the concerned department should send the requisition carefully to the Haryana Staff Selection Commission and if there is any confusion the Haryana Staff Selection Commission should get the position clarified from the concerned department before advertising such type of posts.

These instructions should be complied with strictly.

Yours faithfully,

Jarnail Singh

Under Secretary General Administration,
for Chief Secretary to Government Haryana

Endst. No. 42/68/2016-5GS1

Dated Chandigarh, the 29th December, 2017

A copy is forwarded to the following for information and necessary action:-

1. The Registrars of all the Universities in the State of Haryana.
2. The Managing Directors/Chief Administrators of all the Boards/ Corporations in Haryana State.
3. The Secretary, Haryana Public Service Commission/Haryana Staff Selection Commission.

Jarnail Singh

Under Secretary General Administration,
for Chief Secretary to Government Haryana

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