

**No. 13/39/2020-4GS-II
HARYANA GOVERNMENT
GENERAL ADMINISTRATION DEPARTMENT
(GENERAL SERVICES-II BRANCH)**

Dated Chandigarh 2nd November, 2020
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To

1. All the Administrative Secretaries to Government, Haryana.
2. All the Heads of Department, Haryana.
3. All the MDs/CAs of Boards/Corporations/Institutions in the State of Haryana.
4. All the Commissioners, Ambala, Hisar, Rohtak, Gurugram, Karnal & Faridabad Divisions.
5. All Deputy Commissioners and Sub Divisional Officer (Civil) in Haryana.
6. All the Registrars of Universities in the State of Haryana.

Subject: Regarding verification of Service Rules of Boards/Corporations/Public Sector Undertakings/Statutory Bodies/Commissions etc. of the State Government.

Sir/Madam,

I am directed to invite your attention on the subject cited above and to say that draft Service Rules of all the Departments framed under Article 309 of the Constitution of India are examined and verified by Government in the General Administration Department in the light of Model Service Rules and instructions issued from time to time. The Service Byelaws of the employees of Boards/Corporations/Public Sector Enterprises/Statutory Bodies/Commissions/Authorities/Societies etc. of State Government are framed at their own level. It has come to notice that byelaws of some of the Boards/Corporations/Public Sector Undertakings etc. are sometimes not in consonance with the Model Service Rules/instructions issued by Government from time to time. Although, the Haryana Bureau of Public Enterprises examines the proposals of Boards and Corporations, there are instances where posts created in a particular Board/Corporation are sometimes taken as a precedent to demand parity/equivalence by other Boards/Corporations.

2. To introduce fiscal/administrative discipline and propriety, Government has decided that in future the draft Service Byelaws of all the employees or any amendment therein of all the Boards/Corporations/Public Sector Enterprises/ Statutory Bodies/Commissions/ Societies/Authorities etc. will be sent by the Administrative Department concerned to the Chief Secretary to Government Haryana in General Administration Department for examination before the same are sent to HBPE or any other authority for finalization.

3. These instructions may please be brought to the notice of all concerned.

Yours faithfully,

Rajkumar
Under Secretary, General Administration,
for Chief Secretary to Government Haryana *RS*