

No. 1/34/87-INGIS

From

The Chief Secretary to Govt. Haryana

To

The Chairman/Chief Administrators of Boards and Managing Directors of all the Corporations/Autonomous Bodies and Administrators, Municipal Committees in the State of Haryana

Dated Chandigarh, the 19th June, 1987

Subject: - Implementation of Group Insurance - cum - Saving Scheme introduced by Life Insurance Company.

Sir,

I am directed to address you on the subject noted above and to draw your attention to a Demi-Official letter No. 81(6)Ins / 86-3358 dated 26.6.86 (copy enclosed) received from the Union Minister of State for Finance, New Delhi and to say that Life Insurance Corporation of India has introduced Group Insurance - cum - Saving Scheme for different categories of employees. Government of India accordingly have desired that Public Sectors Undertakings, Autonomous Corporations and Local Bodies may approach the L.I.C. for appropriate Group Insurance Cover for the benefit of their employees. It is, therefore, suggested that Public Sector Undertakings, Autonomous Organisations and Local Bodies in this state may consider the feasibility of introduction of Group Insurance Scheme in respect of the employees working with them. It is however made clear that no financial assistance/aid will be given to them for implementation of this Scheme and they will have to meet the expenditure involved out of their own resources.

2. A copy of the Scheme is enclosed.

Yours faithfully,

Deputy Secretary (Protocol)
for Chief Secretary to Govt., Haryana.

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LIFE INSURANCE CORPORATION OF INDIA
Central Office

G & S Dept.,
Ref: G&S/471

"Yogakshema",
Jeevan Bima Mart,
Bombay - 400-021.

All Divisional Offices.

13th December, 1985.

Re: Salient features of the Group Savings Linked -
Insurance Scheme for the employees of Delhi
University.

Our Delhi Divisional Office has finalised a Group Savings-linked Insurance Scheme covering 9500 employees working in the University of Delhi, its maintained institutions and its affiliated colleges. The Scheme has come into force with effect from 20th October, 1985. Although the scheme is optional, 90% of the employees have opted to join the scheme. The total sum assured under the scheme is Rs.40.4 crores and the monthly premium amounts to Rs.4.03 lakhs. The following are the salient features of this Group Savings-linked Insurance Scheme:

(i) Type of Scheme: This is a graded insurance scheme on the lines of the Group Insurance Scheme introduced by the Central Government for its employees. The employees have been divided into four categories A, B, C and D and the contributions and benefits for the different categories are as under :-

Category	Monthly Contributions		Life Insurance benefit	
	Rs.		Rs.	
A	80/-		80,000/-	
B	40/-		40,000/-	
C	20/-		20,000/-	
D	10/-		10,000/-	

(ii) Category of employees: The employees under category A consist of Assistant Registrars, Dy. Registrars, Registrars, Lecturers, Readers, Professors and Principals of Colleges. The employees under category B consist of Asst. Engineers, Section Officers and other officers. The employees under category C consist of clerical staff and that under category D consist of sub-staff.

(iii) Master Policy: For the sake of administrative convenience, two policies have been issued. One policy has been issued for the employees of University of Delhi and its maintained institutions. The second policy has been issued for the employees of its affiliated colleges. Under the first Policy, all departments of the University, 12 maintained institutions and 6 hostels have been covered, while the second policy covers employees of 44 affiliated colleges.

(iv) Premium: The monthly premium at the rate of Rs.80/-, Rs.40/-, Rs.20/- and Rs.10/- for categories A, B, C and D respectively is deducted from the salaries of employees and remitted to the Corporation. Premium for life cover is calculated on the basis of age distribution of members. Out of every Rs.10/- of the premium collected, Rs.3.75 is being appropriated towards risk cover premium for Rs.10,000/- and the balance amount of Rs.6.25 is being credited to the Savings Fund Account. The monies credited to the Savings Fund A/c will be earning interest at the rate of 11% p.a. compounding yearly.

2. Divisional Offices are hereby advised to approach the Universities under their jurisdiction and canvass Group Savings-Linked Insurance Scheme on the lines of this scheme. They are requested to keep the Central Office G & S Department informed of the progress made in this direction from time to time.

P. J. Baxi
CHIEF (G&S)